

Evaluation of the Superintendent

The board will establish evaluative criteria and procedures for superintendents, principals, and other administrators, and will be responsible for evaluating annually the performance of the superintendent. Such evaluation shall be based on the administrative position job description and adopted criteria. Such criteria may include the following categories:

- Knowledge of, experience in and training in recognizing good professional performance, capabilities and development;
- School administration and management;
- School finance;
- Professional preparation and scholarship;
- Effort toward improvement when needed;
- Interest in pupils, employees, patrons and subjects taught in school;
- Leadership;
- Ability and performance of evaluation of school personnel;
- Annual goals.

The superintendent will have the opportunity for confidential conferences with the board members on no less than three occasions in each year, for the purpose of aiding the superintendent in his/her performance. The board, on the basis of the evaluation, may terminate, renew or extend the superintendent's contract for periods not to exceed three years.

Legal References:

RCW 28A.400.010 Employment of superintendent —
Superintendent's qualifications, general powers, term,
contract renewal

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