

## **Temporary Administrators**

Persons appointed as temporary replacements to perform administrative tasks in emergency situations, during times of workload fluctuations or employee absences, or on special projects of short-term duration will be considered temporary administrative employees. They will be employed and assigned by action of the board and will be compensated for services on the basis of salary rates within board approved budgetary allocations.

The appointment and service of a temporary administrative employee will be based on principles of performance, ability and qualifications, as for any other employment action, with consideration for the urgency and other circumstances of the district's need and for the immediate availability of persons qualified to fill the need.

If a retired administrator is hired as a temporary administrator, he/she may work up to 867 hours without affecting his/her retirement.

Cross References:                    5001 - Hiring of Retired School Employees revised

Legal References:                    RCW 28A.400.300 Hiring and discharging employees —  
Written leave policies — Seniority and leave benefits of  
employees transferring between school districts and other  
educational employers  
RCW 41.32.570 Postretirement employment — Reduction or  
suspension of pension payments

Management Resources:            2011 - August Issue  
Policy News, October 2001 "Retire-Rehire" Correction

Adoption Date: 06.17.19  
Skamania School District  
Classification: Discretionary  
Revised Dates: