

**REGULAR BOARD MEETING**  
**Monday April 15, 2019**

**PRESENT:** Board members: Leslie Robb, Paul Keating, Angus Anderson  
Absent: Becky Price, Brenda Bush

Superintendent: Dr. Ralph Pruitt  
Visitors: Roudy Lafevers

Secretary: Denisha Dilley

**CALL TO ORDER**

**EXECUTIVE SESSION:** The board went into executive session to discuss a personnel matter at 6:35 PM and exited at 6:55 PM.

Chair Angus Anderson called the meeting to order at 6:55 p.m.

**REGULAR MEETING OF THE BOARD**

- a. Flag salute
- b. Reading and approval of board minutes - March 18, 2019

**MINUTES OF PREVIOUS MEETINGS**

Motion to amend minutes from March meeting to include the check numbers and the amount. Check Numbers 27499 to 27526 in the amount of \$32,812.08

Minutes from the regular meeting on March were presented. Leslie moved to accept amend the minutes, Paul seconded, and the motion passed unanimously with no further discussion.

**PUBLIC COMMENT**

Roudy Lafevers introduced himself. His purpose for attending was to observe.

**CHANGES OR ADDITIONS TO THE AGENDA**

Class size and teacher replacement was added to the new business item in the agenda.

**REPORTS OF OFFICERS, BOARDS AND STANDING COMMITTEES**

**BUDGET STATUS REPORT**

Angus presented the budget status report and indicated that we were on track given the expenditures and revenue.

**BILLS AND PAYROLL**

- a. Budget status: Angus shared that we our budget status is in solid shape after reviewing revenue and expenses for the month.
- b. Bills and payroll:

As of this day APRIL 15, 2019, a motion made by Leslie and seconded by Paul and carried by unanimous vote does approve:

“The following vouchers as audited and certified by the auditing officer as required by RCW 42.24.080 and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment.

General Fund:

Payroll checks numbered # 27674 – 27701, and automatic deposits numbered #900001158 – 900001169 for \$66,594.40 total payroll for the month of March 2019 including benefits.

Accounts payable checks numbered #27703 through 27731 totaling \$26,442.27

**SUPERINTENDENT REPORT**

The Superintendent’s March’s work schedule was shared and approved. He also gave an update on the following:

- ESD staff training-Practical classroom management and how to create a positive classroom
- Six Rivers-Topics of the training included restorative justice and respect agreements.
- Outdoor School- Looking for a male chaperone
- State testing is coming in May

**UNFINISHED BUSINESS**

**1. UNFINISHED BUSINESS**

- a. Policy Review - 1000 - second reading

The board did a second reading on the following policies:

1005-Key Functions of the Board- Staff and board training **SHOULD** be provided to ensure continuous improvement of student achievement.

1111-File the Oath with the county officer

1112- Director Orientation-Workshop

1113- Board Member Residency requirements-Can this be suspended?

1225-School Director Legislative-If adopted we can do better  
1420P- change board meetings to the Third Monday. (Decided by unanimous vote)  
1340-Targeting student learning-needs work  
1630-Evaluation of the Superintendent-suggested to use shall or will for goals  
Such criteria **MAY...**  
1733/1733P-Board member compensation- suspend this policy.  
1820-Board Self-Assessment-Revise policy or Board Goals

There was motion to accept the second reading of the 1000 Series:

As of this day **April 15, 2019**, a motion made by Paul and seconded by Leslie and carried as a unanimous vote.

b. Superintendent contract and evaluation

A motion was made to approve the evaluation letter of the superintendent:

As of this day **April 15, 2019**, a motion made by Leslie and seconded by Paul and carried as a unanimous vote.

It was suggested that the word devoted was dropped from the superintendent agreement (part B) and changed to should. THIS ACTUALLY SHOULD STATE THE REWORDING OF SECTION I-B TO READ..."THE BOARD WILL CONDUCT AT LEAST TWO (2) MEETINGS ANNUALLY TO DISCUSS THE WORKING RELATIONSHIP BETWEEN THE SUPERINTENDENT/PRINCIPAL AND THE BOARD. BY MARCH 31 THE BOARD WILL CONDUCT AN EVALUATION OF THE SUPERINTENDENT/PRINCIPAL'S PERFORMANCE AS MEASURED BY THE EVALUATIVE CRITERIA AND GOALS AND OBJECTIVES ESTABLISHED BY THE BOARD AND SUPERINTENDENT PRINCIPAL.

c. Staff compensation discussion (May 13 follow-up)

The Board discussed the following certificated and classified compensation adjustments for 2019-20. Ralph will bring the budget ramifications to the following for our next meeting:

1.9% - 2.0% certified salary increase  
3-5 moving and planning days  
Teachers may apply for up to \$2,000 for furthering their education  
  
1.9%-2.0% classified increase

- d. Open meeting law training status: Angus reminded board members that the open meeting law is mandatory.
- e. Financial management support - ESD Fiscal system specialist contract (replacing office manager position)

As of this day **April 15, 2019**, a motion made by Leslie and seconded by Paul and carried as a unanimous vote to approve the ESD contract for the financial fiscal systems specialist and approved giving Dr. Pruitt authority to sign the contract.

## **2. NEW BUSINESS**

- a. Class size and teacher replacement

Ralph shared the current and future enrollment figures.

The Board discussed capping class sizes as the following when considering boundary exceptions:

K-3 - 17  
4-8 - 25

Ralph shared a staffing proposal to replace Barbara Miller's position to the following:

Half-time classroom teacher  
Half-time school counselor/school psychologist

It was also discussed that we should consider a model adjustment that includes personalized learning.

The board suggested that classrooms in the portables needs to move into the classroom to save maintenance and utility costs, ensure safety, and improve unity. The music may need to stay where she is until reconstruction. It was also discussed to request if the music teacher could come every day for half of a day vs. three days a week.

The board expressed support for these class size capped numbers, personnel changes, model adjustment, and relocating classes to inside the building.

- b. Board meeting agenda format

It was discussed whether we should revise our agenda format based on sample WSSDA procedures. The board agreed that the agenda should remain the same with no change.

- c. Policy Review - 4000 - first reading

A motion to accept the first reading of the 4000.

As of this day **April 15, 2019**, a motion made by Leslie and seconded by Paul and carried as a unanimous vote.

- d. The Board was reminded about the filing deadline is due between 5/13 and 5/17.

#### **BOARD MEMBERS OTHER TOPICS**

Leslie asked about the Washington DC letter and the backpack surveys and if they have been sent out.

Angus brought up the article about the new bus.

Leslie shared the regional meeting on May 8th and the Tribal Education meeting.

#### **ADJOURNMENT**

The meeting was adjourned by Angus Anderson at 8:22 PM.

Respectfully submitted,

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Board Chair, Angus Anderson

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Board Secretary, Dr. Ralph Pruitt