1. **REGULAR BOARD MEETING CALL TO ORDER**
   a. Flag salute
   b. Reading and Approval of November 16, 2020 Board meeting minutes

2. **PUBLIC COMMENTS**

3. **CHANGES OR ADDITIONS TO THE AGENDA**

4. **REPORTS OF OFFICERS, BOARDS, STANDING COMMITTEES**
   a. Budget status
   b. Bills
   c. Payroll
   d. Superintendent’s report

5. **UNFINISHED BUSINESS**
   a. Timber harvest update - Travis Anderberg, HFI Consultants
   b. Modernization grant update from Construction Service Group, Richard Skreen and/or Kirk Pawlowski
   c. Coronavirus (COVID-19) update and approval of next phase

6. **NEW BUSINESS**
   a. Personnel
   b. Workshop topic suggestions for Jan. 4
   c. Board committee assignments

7. **BOARD MEMBERS - OTHER TOPICS**
a. Community outreach update and discussion

8. **ADJOURN REGULAR MEETING**

9. **EXECUTIVE SESSION**: (If needed)
   a. Personnel