

**MINUTES**  
**SKAMANIA SCHOOL DISTRICT #2**  
**School Board Meeting**  
**March 21, 2022**  
**6:30 - 8:30 PM**  
**Skamania School Library**

**PRESENT:** Board members: Angus Anderson, Donald Collins, Lisa Young, Cynthia Dominik

Superintendent/Board Secretary: Dr. Ralph Pruitt

Support: Heather Whitman

Presenters: Charles Hole, Keith Bloom, Milt Dennison

Visitors:

**1. REGULAR MEETING OF THE BOARD**

Angus Anderson called the meeting to order at 6:31pm

- a. Flag salute
- b. Agenda revisions:
- c. Citizen comments:
- d. Consent agenda
  - e. The consent agenda was presented that includes accounts payable, payroll, and personnel.

Lisa Young moved to accept the consent agenda, Donald Collins seconded and the motion passed unanimously

**5. OLD BUSINESS**

- a. **Modernization grant update from Construction Service Group**, Keith Bloom

Keith gave a report on the HVAC unit. The contractors will be out again on April 19th to look at the two HVAC systems that were installed. There are

remaining issues with the units that need to be resolved. The systems themselves may need an adjustment by the design team. The design team is taking into account the high winds that are experienced in the gorge.

b. **Septic project** - Keith Bloom

Bell Design has finished the exploration and should have documentation by the end of the week regarding the steps necessary for the new septic system. It may be necessary to request an emergency declaration. Skamania county has already agreed that the septic system is at a state of emergency repair.

c. **Open board position status** - The deadline has been extended to May 11, 2022. There are no current applicants.

d. **Staff salary increase discussion** - Dr. Lewis shared the salary comparison chart with the board. There was a discussion regarding bringing staff on par with neighboring districts, and how to address the inequities among various staff positions vs. a blanket percentage increase.

e. **Superintendent search process update:** Dr. Dennison gave an update and shared the next steps. The search committee applicants were presented.

Donald Collins moved to accept the search committee applicants, Lisa Young seconded and the motion passed Unanimously

## 6. NEW BUSINESS

a. **Snow make up day** -

Angus Anderson suggested making three (3) Wednesdays full days between now and the end of the school year at the discretion of the superintendent after consulting with staff vs. requesting a waiver.

Lisa Young moved to accept the proposal to add three (3) full day Wednesdays between now and the end of the school year, the dates to be

determined at the discretion of the superintendent after consulting with staff.  
Cynthia Dominik seconded, and the motion passed Unanimously.

**Executive session: - Topic - performance evaluation of public employee - RCW 42.30.110**

Executive session was not needed during this meeting of the school board members. Angus Anderson will draft a superintendent evaluation letter and bring it to the next meeting for approval.

**7. Future business agenda - none expressed**

**8. Reports**

**Superintendent report** - Dr. Pruitt shared information about the artist in residence, bus repair, COVID vaccines, and flag raising training.

**Budget status** - Angus Anderson shared the budget status report and indicated that it is on par with this time of year.

**Trainings** - Angus shared the variety of required trainings

**Upcoming dates:**

- i. April 19 - Artist in residence
- ii. April 19, [Equity training. 6-8:30 PM](#). ESD 112 - Each of you have been registered.
- iii. April 21, Applicant screening training at a special board meeting - 6:30 pm at Skamania School
- iv. April 25, Applicant rankings at a special board meeting at 6:30 pm at Skamania School
- v. May 2- 5 - Staff appreciation
- vi. May 23, Spring concert (matinee) and book sale
- vii. June 10, Talent show and dessert auction - PM

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**Board of Director comments:** Lisa congratulated the district for engaging the community with the flag raising training and the 100% attendance at parent conferences. Cynthia suggested conducting a board/community forum in the future to solicit suggestions. It was mentioned that this forum would be a valuable activity with the new superintendent.

**Adjournment:** Donald Collins moved to adjourn, Lisa Young seconded and the motion passed Unanimously

**Meeting adjourned at** 7:57 pm.

**Respectfully submitted,**

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Board Chair, \_\_\_\_\_

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Board Secretary, \_\_\_\_\_