

**Skamania School District #2**  
**Board Special Meeting**  
**Minutes**  
**Superintendent's Office**  
**May 29, 2024 6:30 – 8:30pm**  
**Skamania School District Board Special Meeting**  
**Google Meet joining info**

**Video call link: <https://meet.google.com/bhs-mnau-dtq>**

**Or dial: (US) +1 302-314-6915 PIN: 786 521 090#**

Angus Anderson, Lisa Young, Donald Collins, Cynthia Dominik Medlin, Martin (Rowdy)  
LaFevers

Staff: Milt Dennison, Katie Chavarria, Amber Warren and Heather Whitman

**Call to Order**

Chairman Donald Collins called the meeting to order at 6:30 pm

**Flag Salute**

**Changes to the agenda**

There were no changes or additions to the agenda

**Unfinished Business**

- Certificated Salary Schedule 2024-2025- Discussion and Adoption

Mr. Hole has based his budget projections off an enrollment figure of 72 students. With an estimated enrollment of 85 which will only make a positive impact on the overall funding. There is talk of even a projection into the mid 90's for enrollment.

Certificated salary schedule is being looked at using the SAM model. The SAM model is what the state uses for certificated staff members. Mrs. Young asked for additional clarification regarding the percentage and how the state model is represented in the raises.

The certified personnel will have a basis and an approximate level of expectation for compensation for every stage of education and years of experience if the SAM model is accepted as policy and as the foundation.

The board members discussed that when there are budgetary issues such as low enrollment numbers or a failed levy that the salary schedule may not be followed directly.

Motions will be made regarding the certificated and classified salary schedules and the contract approval for the Principal/Academic Coordinator as the budget is fully discussed.

Mrs. Young enquired as to the differences between the responsibilities and requirements of the two office positions. along with a conversation about potential job changes. It has previously been brought up, according to Mrs. Dominik Medlin, that office employees should “historically” receive the same compensation as bus drivers without a direct cause. Mrs. Young has requested that the board receive job descriptions and educational requirements needed for each position. Once the job descriptions and educational requirements have been reviewed the classified pay schedule will be evaluated at the regular June board meeting.

The SAM ( Salary Allocation Model) schedule is for all certificated personnel; a vast majority of districts have used SAM and then add an additional percentage.

Skamania School District needs to decide whether they would like to adopt the SAM schedule as a policy for the certificated staff members.

Mr. LaFevers moved to adopt the SAM schedule as policy for Skamania School District Certificated staff. Mr. Anderson seconded the motion. The motion passed unanimously.

The Board stated that they appreciate Mrs. Shumway and the board members unanimously stated that Mrs. Shumway is an amazing teacher.

Mr. Anderson moved to approve the SAM schedule plus a 1% increase for a 4.7% increase for certificated staff members. Mrs. Dominik Medlin seconded the motion. The motion passed unanimously.

The board has decided to table the discussion regarding the classified salary schedule until the regular June board meeting. Except for the bus driver salary due to recruitment efforts.

Bus driver recruitment for the 24-25 school year will need to begin as soon as possible and adjusting the pay scale will hopefully improve the odds of obtaining a driver.

Mrs. Young moved to adjust the initial bus driver pay to \$28.00 per hour for the 24-25 school year. Mr. LaFevers seconded the motion. The motion passes unanimously.

Principal/Academic Coordinator has been requested to be changed to Principal/Director of Academics.

Mrs. Young moved to make the new position created to be labeled as Principal/Director of Academics. Mrs. Dominik Medlin seconded the motion. The motion passes unanimously. Mr. Anderson moved to approve the contract that was proposed as Principal/Academic Coordinator and has now been adjusted to Principal/Director of Academics for Mrs. Chavarria. Mr. LaFevers seconded the motion. Motion passes unanimously.

### **Adjournment**

Mr. Lafevers moved to adjourn the meeting at 7:31pm. Mrs. Dominik Medlin seconded the motion. The motion passed unanimously.

:Meeting adjourned at 7:31pm

### **Upcoming Dates**

PTO Meeting June 4th 2:45 pm

Variety Show and Silent Auction June 7th 6:30 pm

Stevenson Pool Field Trip June 12th

The Stevenson pool field trip has been canceled.

All School OMSI Field Trip June 13th

Last day of School/All School Awards June 14th