

Skamania School District
2025-26 Classified Pay Schedule - Adopted by the Board 06/18/2025

Position:	Less Than 5 years (base) A	5 to 8 years (3% Step) B	8 to 10 years (3% Step) C	10 to 15 years (3% Step) D	15 to 20 years (3% Step) E	20 years + (3% Step) F
Paraeducator						
Gen. Ed. Instructional	\$ 22.28	\$ 22.95	\$ 23.64	\$ 24.35	\$ 25.08	\$ 25.83
Special Education	\$ 23.02	\$ 23.71	\$ 24.42	\$ 25.15	\$ 25.91	\$ 26.69
Food Service						
Cook/Manager	\$ 23.57	\$ 24.28	\$ 25.01	\$ 25.76	\$ 26.53	\$ 27.33
Cook Assistant	\$ 20.27	\$ 20.88	\$ 21.50	\$ 22.15	\$ 22.81	\$ 23.50
Custodial/Maintenance						
Custodian/grounds	\$ 24.80	\$ 25.54	\$ 26.31	\$ 27.10	\$ 27.91	\$ 28.75
Maintenance	\$ 27.20	\$ 28.02	\$ 28.86	\$ 29.72	\$ 30.61	\$ 31.53
Transportation						
Bus Driver	\$ 31.50	\$ 32.45	\$ 33.42	\$ 34.42	\$ 35.45	\$ 36.52
Administration						
Office Assistant	\$ 24.21	\$ 24.94	\$ 25.68	\$ 26.45	\$ 27.25	\$ 28.07
Office Manager	\$ 28.41	\$ 29.26	\$ 30.14	\$ 31.04	\$ 31.98	\$ 32.94